

PERSPECTIVE PLAN
2016 – 2021
Suren Das College, Hajo



Prepared by
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Guiding Principles

The Internal Quality Assurance Cell (IQAC) prepares strategy and planning on various aspects in line with the Vision and Mission Statements of the College, and also in order to fine-tune the academic and administrative requirements of the College. The Co-ordinator, IQAC places the policy making proposals in the IQAC core committee meetings, resolutions adopted and the same are forwarded to the College Authority for discussion and appropriate resolutions in the Governing Body. As per direction of the College Governing Body (G.B.), the Principal/Secretary of the College implements and executes them through a process of decentralization of works. While planning the policy of the college especial emphasis is put on executing the recommendations of the NAAC Peer Team Visit of the last Cycle. The College was assessed for the Second Cycle in the month of April, 2015 by the NAAC Peer Team and five recommendations were received vide its Report. The present Perspective Plan has been prepared for a period of five years, from July 2016- June 2021 so as to set up quality benchmarks in Academic as well as Administrative matters.

Vision of the College

Empowering the rural masses through quality education and enabling the youths to meet the challenges of future.

Mission of the College

We shall continue to be an institute with a difference by developing competent, committed and compassionate leaders through education, knowledge generation and dissemination, capacity building, skill enabled learning and organizational development.

Objectives of the Perspective Plan

1. It is a guideline for all institutional stakeholders to bring in quality practices and efficiency in areas of operation.
2. To put in place a continuous good governance system in matters of quality and transparency in areas of operation.
3. To introduce an efficient decentralization mechanism within the institution
4. To maximise all resources of the College– human, financial and material.
5. To excel in quality assessment frameworks set up by NAAC/NIRF, etc.

Recommendations of NAAC Peer Team during 2nd Cycle of Assessment

1. The College should approach State Government and other funding agencies for additional support for improving facilities including physical infrastructure.
2. The College should also try to generate more revenue from its self-financed courses.
3. Interdisciplinary career oriented Post Graduate Courses need to be introduced.
4. Motivating Teachers to pursue research, Collaboration and consultancy.
5. Buildings need to be friendly to physically challenged students.
6. Placement and Counseling Cell needs to be strengthened and formalized.
7. Feedback from different stakeholders should be institutionalized.
8. Use of ICT in Teaching Learning and smart classrooms to be strengthened.
9. Proper language Lab facility be extended to all the students of the college.
10. Basic facilities like canteen, drinking water, toilet, etc. need qualitative improvement.

PERSPECTIVE PLAN: 2016-2021

1. CURRICULAR ASPECTS

1. To introduce Science Stream in the College
2. To introduce post-graduate and new under-graduate programs in the college.
3. To introduce new vocational/ career-oriented/ value-added/ short term courses.
4. To introduce CBCS curriculum as envisaged by UGC.
5. To arrange Field Projects / Internships
6. To organize Faculty Development Programmes.
7. To motivate and depute teachers to Orientation Courses and Refresher Courses.
8. To increase the pass percentage of students to at least above the aggregate pass percentage of G.U across the subjects.
9. Promoting the use of ICT and e-resources by students and teachers, facilities for e-content development et
10. To organize national Conferences on important issues.
11. To apply for DCS star college.
12. To increase in number of students in KKHSOU.
13. Arrange Guest Lectures of Eminent Persons
14. To conduct Academic Audit regularly
15. Ensuring maximum student attendance in the classes through proactive measures
16. Ensuring the completion of syllabi by all teachers in every semester, through constant monitoring of holding of classes and through the mechanism devised by IQAC.

2. TEACHING- LEARNING AND EVALUATION

1. Encouraging the teachers to use ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc.
2. To introduce effective student mentoring system.
3. To fulfill all the vacant posts as per govt. norms.
4. To introduce Continuous Internal Evaluation (CIE).
5. To conduct students satisfaction survey in order to assess the satisfaction level of students.
6. To promote structured feedback from different stakeholders (Students/ teachers/alumni/guardians).

3. RESEARCH, INNOVATIONS AND EXTENSION

1. To motivate and encourage faculty members for availing research projects under various schemes
2. To introduce N.C.C. in the College.
3. Mobilisation of resources for research activities through various means.
4. To conduct workshops/Seminars on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices.
5. To encourage the faculty-members for research publications and awards, and participation in seminars/ workshops etc.
6. To publish research books and other volumes
7. To conduct year-long extension programs in collaboration with various stakeholders.
8. To conduct academic programs through collaborative modes
9. To undertake various welfare programs in the institutions/ villages adopted by the college
10. Holding of more outreach activities for students as far as practicable and encouraging the students to participate in those activities through joint teacher-student initiatives.
11. Holding of extension activities through active engagement of NSS.
12. Holding of awareness programs on health, hygiene, environment, cleanliness and other social issues

4. INFRASTRUCTURE AND LEARNING RESOURCES


1. To renovate the library and the canteen
2. To introduce Campus Wi-fi
3. Participation in NIRF and such other Ranking Frameworks
4. To introduce online admission process
5. Adopt technological innovation in TL
6. Digitization of office records
7. Purchase of more computing and other laboratory equipments
8. To introduce more academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, laboratory equipment, etc.
9. Construction of more academic blocks
10. Purchase of text books, reference books.
11. Construction of a state-of-art auditorium
12. Purchase of more sport/ games equipments
13. To develop the campus area by way of earth filling
14. To construct a vermicompost unit.

5. STUDENT SUPPORT AND PROGRESSION

1. To provide financial support to the BPL category students
2. To provide scholarships to the students through govt. agencies.
3. To introduce programmes on skill enhancement for students.
4. To provide career counseling opportunities to students.
5. To arrange grievances redressal mechanism.
6. To organize sports and cultural events at college level, also to invite Inter College events.
7. To have a registered Alumni Association of the College.
8. To functionalize the ICGC.
9. To arrange for study tours, field and industrial visits for students.
10. To enhance recreational facilities to students

6. GOVERNANCE, LEADERSHIP AND MANAGEMENT

- a) To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base
 - b) To institute a formal annual performance appraisal system for all teaching and non-teaching staff
 - c) To conduct internal/ external quality audits at regular intervals
 - d) To participate in NIRF and such other ranking frameworks.
 - e) To submit proposals to funding agencies like UGC, DST, RUSA
 - f) To ensure clean and green campus
 - g) To institute a participatory and decentralized mechanism.
 - h) To introduce e-governance in areas of administration, finance & accounts and students' support
7. To enhance library facilities.


Principal
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